



Where Education is a Priority

MWFA

Mid-West Fastener Association



MWFA Awards \$42,500 in Scholarships

The MWFA held their 36th awarding of MWFA scholarships. To date they have awarded \$768,500 in scholarships. It is mainly the MWFA shows and membership donations, which provide the funds for this outstanding program. They take their motto: *"Where education is a priority"* very seriously.

Special guest speaker Sarah Spain an Emmy and Peabody Award-winning radio host, TV personality and writer addressed the group. She is the host of the "Spain and Company" radio show, airing weeknights on national ESPN radio, a writer for espnW.com, host of ESPN's "That's What She Said" podcast and a regular on "Around The Horn," "Highly Questionable," "The Dan Le Batard Show with Stugotz," and "SportsCenter."

Spain received a bachelor's degree in English from Cornell University, where she competed as a heptathlete and served as co-captain of the track & field team.

Sarah spoke of her love of sports and dream to be a stand up comedian on SNL. She was involved in many sports throughout her school career. She spent time in LA exploring career options. She later moved back to Chicago, where she grew up, to pursue a career in the sports world. She knew sports reporting would be hard to break into as a female but was persistent. Sarah admits it took a while for her to gain respect from her male peers as it's always assumed women don't know enough to hold a sports reporting job. She had to pave her way and did and now enjoys a successful career doing what she loves. Humor is important in many fields and she enjoys humor with her job.

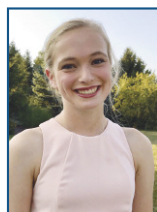
Sarah's closing advice to students was, as Bobcat Goldthait said "Create your own self, do things your way." From that Sarah advises, whenever you do a job embrace who you are and move confidently and create space for yourself.

MWFA is grateful to all scholarship donors especially those choosing to award a named scholarship.

\$4,500 XL Screw Corp. Scholarship

(Donated by XL Screw Corp.)

We would like to extend a special thank you to XL Screw for donating a scholarship for the 21st year. We are very fortunate to have given out over \$54,500 in the name of XL Screw Corp.



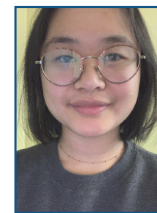
This year's XL Screw Corp Scholarship was awarded to **Emma Katovich**, an employee of Innovative Components Div. of Essentra Components. Emma has been an ICI employee for two years. While in High School, she was able to maintain a high GPA, participate in many clubs and work.

Emma's career interests began back in forth grade when she attended a GEMS (Girls in Engineering, Math & Science) conference at her future High School. The presentations from women in STEM (science, technology, engineering and math) especially interested her. Her interest still continues as she will be attending college to study Mechanical Engineering.

\$4,500 Richard S. Piskoty Memorial Scholarship

(Donated by Clarcorp Industrial Sales)

Richard Piskoty's life led him in many directions and every path he took he made an impact on many people.



The Richard S. Piskoty Memorial Scholarship was awarded to **Ashley Duong**, daughter of Dung Duong of Star Stainless Screw Corp. Ashley is a sophomore at Georgia Institute of Technology studying

Biochemistry. Ashley was a member of several Honors clubs while maintaining a high GPA, in High School. She continues to be active in college by volunteering at Children's Hospital of Atlanta & Emory's Winship Cancer Institute. She has in the past and continues to shadow doctors to learn more about the medical field.

\$4,000 Raul Torres Memorial Scholarship

(Donated by Star Stainless Screw & Fall River Mfg.)

Raul passed after spending 50 years in the fastener industry. He was a gentleman who mentored many. We thank Star and Fall River for initiating the Raul Torres Memorial Scholarship fund.

Incoming President's Note

Paula Evitts/Avante Imports, Inc.



Happy New Year! I would like to start by thanking the MWFA Board of Directors and countless others who have helped our organization grow and continue to be a success, for your service.

I would also like to thank Wayne Wishnew for his devoted service as our president the past two years and Nancy Rich for her continued dedication to furthering the goals and vision of the MWFA.

It is an honor to take on the responsibility of President for this great association and your involvement is what has helped to foster the successes we have had so far. I have a couple goals for this year. The first is to partner with

other organizations, which can provide more networking opportunities for our members and hopefully help them to find new business opportunities. The second is to encourage member participation in the many events we offer throughout the year. My hope is that our members will take away valuable experience from each event that is offered as well as to take advantage of the opportunity to gain knowledge from networking with your industry peers.

Our first meeting of the year will be on February 20th. This will be our 10th joint meeting with CMC (Chicago Midwest Chapter of NASF). Returning again is William Strauss, Senior Economist and Economic Advisor for the Federal Reserve Bank of Chicago. With a lot of uncertainty looming and an election year

ahead of us, I believe this will be an invaluable meeting as he shares his insight for the future. We have a great list of events planned for the rest of the year. The list of events can be found in this newsletter and you can also find the most current and updated information on our redesigned website. Please take a moment to check out all the resources offered at: www.mwfa.net.

In closing, I am excited to see what this year will bring and I look forward to the opportunity of working with each of you this year. I wish you all continued success and a happy and healthy 2020!

Paula

2020 Calendar

Feb. 20	Economic Forecast Dinner Meeting William Strauss/Chicago Federal Reserve Belvedere Banquets- Elk Grove, IL
March 19	Education /Fascination with Fasteners Holiday Inn-Elk Grove, IL
April 16	74th Anniversary Dinner Venuti's-Addison, IL
May 14	Heat Treating/Plating Seminar Morgan Ohare/SWD Inc. Addison, IL
June 16	49th Annual MWFA Fastener Show Belvedere Banquets- Elk Grove, IL
June 17	68th Annual Golf Outing Eaglewood Resort-Itasca, IL

August 17-21	Fastener Week Class Belvedere Banquets-Elk Grove, IL
August 20	MWFA Mixer Real Time Sports-Elk Grove, IL
October 15	Education Program MWFA Halloween Dinner Event
November 5	Scholarship/Elections Dinner Meeting Belvedere Banquets-Elk Grove, IL
December 17	Holiday Party Medinah Banquets-Addison, IL

As we enter a New Year, we wish all of our Members, Fastener Friends and Families a most Healthy, Happy, and Prosperous New Year. We hope all our members have made one of their resolutions to be – *Get More Involved in the MWFA.*

MWFA Announces 2020 Board of Directors

President:	Paula Evitts/Avante Imports
Vice President:	George Hunt/Brighton Best Int'l
Treasurer:	Bob Baer/Abbott Interfast Inc.
Secretary:	Pam Cicero/Delta Secondary
Directors:	Glen Brin/Innovative Components Inc. Jake Davis/BTM Matt Delawder/SWD Inc. David Gawlik/STANLEY Engineered Fastening Bryan Wheeler/Star Stainless Screw

Alternates:	Rich Cavoto/Metric & Multistandard Components Wayne Wishnew/XL Screw Corp Tabitha Herbst/Burlington Graphics
Executive Director:	Nancy Rich

Thank you to Wayne Wishnew, outgoing president, for his dedicated leadership the last two years.

Outgoing President's

Note

Wayne Wishnew/XL Screw Corp.



I understand all good things must come to an end but, I cannot believe how quickly my 2 years as your MWFA President have passed. It seems like yesterday I was elected as President.

Fortunately for you all, this will be the last time you have to read my ramblings in these newsletters as I am officially a past President.

These 2 years have been so enjoyable. I have met so many good friends on the Board and many more good friends throughout our Association. This has been an incredibly rewarding and humbling experience. Words cannot ever express how grateful and honored

I am to have had the chance to serve as President.

I would like to express my most sincere thanks to Nancy Rich, Executive Director of our MWFA. Her behind the scenes support and guidance made my job so much easier. She is quite a special and talented person. I would like to offer my heartfelt thanks to our MWFA Board of Directors. I hope you all understand how bright dedicated and passionate these people are about the MWFA. They are so willing to volunteer their time and ideas in order to keep our Association the strongest in the industry. Speaking of Board of Directors, I would like to introduce and welcome, my friend, Jake Davis BTM Mfg., as our newest Board member. Jake will be a strong addition to our Board.

Last but certainly not least, I would like to introduce and congratulate our new President, Paula Evitts Avante Imports. Paula has been a long-time, dedicated Board member and, over the past years, an integral part of the growth and success of the MWFA. I am confident Paula will do an outstanding job leading the Board and the MWFA. My sincere congratulations to Paula. She has definitely earned this great honor.

I hope everyone has a healthy and prosperous New Year. I look forward to seeing everyone at our upcoming events.

Sincerely,
Wayne Wishnew



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Naughty or Nice, No Judging....Santa Still Arrived

Part of the fastener holiday tradition is the MWFA Holiday Party. Attendees were very generous in arriving with toys and cash donations for Toys for Tots. Toys for Tots was the main focus of the event with many toys for children and nearly \$2,000 in cash collected for additional toy purchases by the U.S. Marines for their Toys for Tots program. Food and drinks were great but the joy of giving to Toys for Tots and association members getting together were the highlights of the evening.

The industry celebrated the holidays with something for everyone. Music That Moves provided fun music for listening and dancing pleasure as well as karaoke. Attendees enjoyed the singing talent among the group. Santa arrived to visit and take photos, with guests, at the Photo Booth. The added social media kiosk was quite popular.



Congratulations to Alina Agresto/Delta Secondary, on her retirement.



Probably the most popular event was the casino giving attendees the opportunity to play Craps, Roulette and Black Jack. Tables were crowded all evening while attendee enjoyed their free play money!! Once done playing, those who had money left traded it in for tickets to win their choice of several prizes. Thank you to our prize donors XL Screw, Metric and Multistandard Components, Delta Secondary, and Abbott-Interfast, A big thank you to Avante Imports for donating the grand prize. They were kind enough to donate an iPad and Rich Cavoto of Metric and Multistandard was lucky enough to go home with a new iPad.

Thank you to Emerald Expo for donating a raffle prize consisting of a three night hotel stay at Mandalay Bay for the IFE show in September.

It was definitely an evening of plenty of food, beverages, entertainment and networking!

View more photos online: mwfa.net

Also thank you to all our Holiday Party sponsors:



Reader's Corner

Abbott Interfast announces the Nationwide Fastener Directory, a division of Abbott Interfast, LLC is entering its 47th year and our new edition will be online and live in January 2020. In addition to the search features our website now includes our Virtual Book. We are excited to announce additional new features this year:

NEW FEATURES FOR 2020

- SAVINGS - additional items listed in the Virtual Book, in excess of the 500 included with our basic subscription, are now only \$1.00 each, down from \$1.50
 - Add additional items to our searchable online database FREE, up to 12,000 total
 - For each additional paid item listed in the Virtual Book, add 2 additional ones to online database.
 - OPEN RFQs, review all hard to find items that members have searched for in the last 3 weeks.
 - Easier website access, no login required, simply check the box and verify you are "in the trade".
 - Manage my account, see all your own emailed inquiries for the last 12 months, edit their status.
 - New reduced advertising prices, \$300 for any category tab, color ads and more, see attached.
- Join **now** for the year of 2020. This can be done by completing your application on our website www.nwfast.com or by calling us at 1-847-537-1300.

Founded in 1948, Abbott-Interfast Corporation is a privately held corporation supplying screw machined products, assemblies, fasteners, through its OEP, Inc. division, plastic knobs, and the printing and distribution of The Nationwide Fastener Directory. We are a US company located in Wheeling, Illinois with customers throughout the Americas and around the world. We maintain a 5-acre, 100,000 sq. ft. facility, stocking thousands of standard parts for immediate shipment.

EFC International adds Motion Control Products and Gas Springs to Vast Product Offering

ST. LOUIS, MISSOURI – November 21, 2019. EFC International is pleased to announce the addition of a new product line, Normont Motion Technology. Normont products include gas springs, dampers, and custom motion control solutions. The product line is complementary to EFC's current motion control product offerings including components from ITW Motion such as rotary dampers, linear dampers, air dampers, hinge dampers and latches.

Normont is a leading manufacturer of industrial, automotive, and aerospace gas spring & hydraulic dampening solutions. These products can be found in numerous applications for automotive, truck, bus, heavy machinery, ATM machines, riding mowers, emergency vehicles, recreational vehicles and many other industries.



EFC's Sales Manager for Industrial & Distribution Markets, Paul Musgrove, states "The addition of Normont gas springs to our product offerings enhances our ability to enable customers to further consolidate their supply base through EFC. They can obtain motion control products along with the engineered fasteners while also experiencing world-class engineering support. This also complements our existing product line of ITW Motion dampers and latches, broadening our motion control solution offerings."

EFC International is a leading global supplier of specialty engineered metal, plastic, cold-formed, spring steel stampings, electrical and assembled component parts to the OEM and Distribution market places serviced from multiple locations in North America, Europe and Asia. To find out more, please visit www.efc-intl.com.

Contact: Joyce Gerber
jgerber@efc-intl.com 314-439-4374

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MWFA Celebrates CBNSA

The MWFA has a big anniversary coming up in 2021. We will be celebrating our 75th Anniversary. With 75 years of CBNSA/MWFA there's just too much to celebrate in one year, one party! With that being said we'll start early with a 74th anniversary party, this year, by celebrating and remembering the CBNSA years of the MWFA. Don't know about the CBNSA years? The MWFA was once called Chicago Bolt, Nut & Screw Association. With evolving times and increased interest in membership the association changed their name to Mid-West Fastener Association to avoid confusion that only Chicago members could join. MWFA

began moving meetings around the Midwest.

The CBNSA has a great deal of history and many people to thank. Our CBNSA past presidents will be entering the CBNSA/MWFA Hall of Fame in April. We invite all past Board Members, all association members, fastener friends and families to attend. The 74th and 75th anniversary events will be special times to be part of and remember. Everyone loves learning about past history that they can relate to. What better way to learn about the past of the MWFA than to come meet those people responsible for earlier years and hear their memories. We will have special speakers from

the last few decades of the CBNSA name. You're sure to learn things you didn't know, have some laughs and have an awesome evening featuring the past that paved way for the present.



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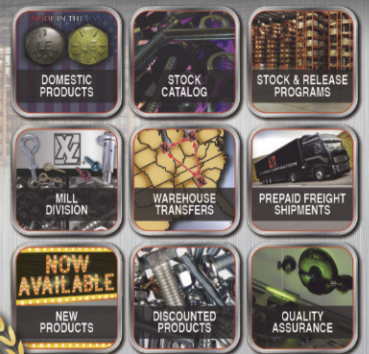
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MWFA Scholarship Awards (cont. from page 1)



The Raul Torres Memorial Scholarship was awarded to **Kelly Penland**, son of Craig and Kim of Eurolink FSS LLC. Kelly is a sophomore at Clemson University studying Mechanical Engineering. In

High School Kelly was busy with many clubs while taking numerous AP classes. Kelly plans to continue on to get his masters in Aerospace or Aeronautical Engineering. Aerospace Engineering stands out to him due to his fascination with airplanes, spacecraft, and rockets. He enjoys solving problems and the idea of advancing us even further past boundaries.

The family sent along a note:

Kelly is unable to be here, as he is from South Carolina & is attending classes. He appreciates this amazing scholarship award & promises these funds will be put to good use at Clemson University. His dad, Craig, wanted to accept for him, but is traveling. Kelly & his parents thank the association, with high fives & said "we rock!"

\$2,500 Brighton-Best International Scholarship

(Donated by Brighton-Best Int'l)

We thank Brighton-Best for their generosity in donating an additional scholarship to the MWFA Scholarship program.



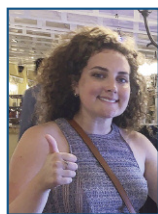
The Brighton-Best International Scholarship was awarded to **Jasmine Ridge**, daughter of Charlotte Ridge of Distribution One. Jasmine is a sophomore at Baylor University studying

Communication Sciences and Disorders with a major in Deaf Education. While being involved in many clubs in High School she volunteered at the children's ministry at her church. Between this and a day care job she learned she wanted to work with an under represented group of children. This lead to her wanting to major in Deaf Education.

2,000 SWD Inc. Scholarship

(Donated by SWD Inc.)

We thank SWD Inc. for their generosity in donating an additional scholarship to the MWFA Scholarship program.



The SWD Inc. Scholarship was awarded to **Meredith Roach**, daughter of Tim Roach of EFC Int'l. Meredith is a junior at Case Western Reserve University. She spent much of her High School in

Honors Clubs, other clubs and volunteering at Nationwide Children's Hospital. She is currently majoring in Biology, minoring in Psychology and Chemistry. She plans to receive a master's degree in Bioethics, attend medical school and become a practicing pediatrician.

\$2,500 Integrated Packaging-Mark Ryan Memorial Scholarship

(Donated by Integrated Packaging)

We recently lost Mark to a serious disease. Mark always had the drive to success with dedication and hard work. It is only fitting that an award is given in Mark's name to assist a student who strives through dedication and hard work.



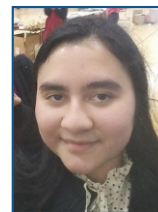
The Integrated Packaging-Mark Ryan Memorial Scholarship was awarded to **Duy Chau**, son of Thanh Ha of Star Stainless Screw. Duy is currently pursuing a master degree in Physician Assistant studies at Midwestern

University. His academic interests are Human Physiology and Biochemistry and medical interests are in Preventative Care, Primary Medicine and Dermatology. Once he completes his education he plans to work in a primary care specialty where he can practice quality preventative care and healthcare education with patients.

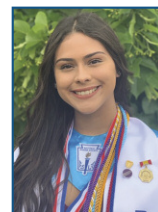
\$1,500 MWFA Scholarship Recipients



Tristin Borowski, son of Larry Borowski of Greenslade & Co. Tristin is currently a freshman at Texas Christian University majoring in Mathematics with a focus in secondary education.



Ariana Correia, employee of Innovative Components Div. of Essentra Components. Ariana is a High School senior planning to go to the University of Illinois to study Mechanical Engineering.



Natalie Cahue, daughter of Humberto Cahue of Chicago Hardware & Fixture. Natalie is a freshman at Loyola University studying nursing.



Mary Kupperschmid, daughter of Pamela Kupperschmid of Unytite Inc. Mary is a freshman at Illinois Valley Community College majoring in Arts and Science before transferring to Illinois State University.



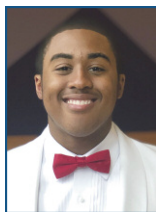
Justin Hatch, son of Jason Hatch of SWD Inc. Justin is a freshman at Brigham Young University majoring in Exercise Physiology.



Isaac Woelffer, Son of Kurt Woelffer of Endries Int'l. Isaac is a freshman at the University of Wisconsin majoring in Paper Science & Chemical Engineering.



Mathew Gwozdz son of Aneta Gwozdz of Arlington Fastener. Mathew is a junior at the University of Illinois majoring in Political Science.



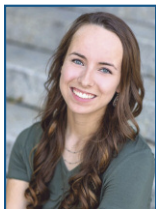
Robert McKee Jr., son of Dion McKee of EFC Int'l. Robert is a college freshman at the University of Missouri studying Mechanical Engineering.



Cole McCall, employee of Arlington Fastener. Cole has been employed at Arlington Fastener for four years and currently attends Harper College studying Business.



Connor Breck, son of Chris Breck of Alper Services LLC. Connor is a High School senior planning to attend the University of Wisconsin to study Insurance and Risk Management.



Stephanie Yerges, daughter of Debbie Yerges of Global Fastener & Supply. Stephanie is a High School senior with plans to study Mathematics/Engineering Business in college.



Maddison Allen, daughter of Ross DeVries of Endries Int'l. Maddison is a High School senior planning to major in Engineering in college.



Edgar Briseno, an employee of ICS Flange. Edgar has been an employee of ICS for five years and currently attends McHenry County College studying Civil Engineering.

In 2016 South Holland Metal Finishing awarded a \$6,000 /Brian Christianson Scholarship (Donated by South Holland Metal Finishing). This scholarship has been given over the course of 4 years with \$1,500 awarded each year. **Alexander Nickens-** of Liberty Fastener was the recipient of that scholarship.



Julia Gwozdz, daughter of Aneta Gwozdz of Arlington Fastener. Julia is a freshman at the University of Illinois studying Business.



Thank you to all our scholarship donors. We appreciate all donors and especially appreciate members donating a named scholarship allow us to award some larger scholarships.



View more photos
posted online at
www.mwfa.net

Expo - June 16th • Golf Outing - June 17th



**Join us for the
MWFA's 39th Annual
Fastener Show**

Belvedere Banquets – 1170 W. Devon

Elk Grove Village, IL 60007

Set-up Time: 10:00am-12 noon

Show Hours: 1:00-6:00pm

*Fastener Bash: 6:00-8:00pm
(open to all badge holders)*

Golf Outing – Eaglewood Resort & Spa

Exhibitor Registration

more details @ www.mwfa.com

(Please print or type – info will be used for show book)

Company _____

Brief Product/Service Description _____

Street Address _____ City, State, Zip _____

Phone Number _____ Fax Number _____

E-mail _____ Website _____

Representative: (to receive further info & listed in show book) _____

We would like _____ (number) exhibit spaces for 2020. \$600 MWFA Member (after 1/1/20 \$650) \$725 Non-Members (after 1/1/20 \$750).

Exhibit space includes: Skirted 6' x 30" table, 2 chairs, company table sign, two lunch tickets, free attendee passes and Fastener Bash (open to badge holders)

Location choices (please list three) _____ See mwfa.net for floor plan. *See Floor plan on page 11*

We will need electricity* (additional \$25) Yes ☐ No ☐ Additional Lunch Tickets \$25 Yes ☐ No. of tickets _____ ☐ \$25 logo next to listing in show directory

We would like to be a Fastener Bash Sponsor Gold \$1,000 _____ Silver \$750 _____ Bronze \$500 _____

☐ Check Enclosed ☐ Bill My Credit Card ☐ MasterCard ☐ Visa ☐ American Express

Card Number _____ Exp. Date _____

Signature _____ Total _____

Return this form with fees to: MWFA, P. O. Box 5, Lake Zurich, IL 60047. **Note: No refunds after May 1st.**

Cancellation prior to May 1st subject to a \$100 service fee. *If you require electricity, please select perimeter table or contact MWFA Office at 847-438-8338.

June 17, 2020 Golf Outing details at mwfa.net

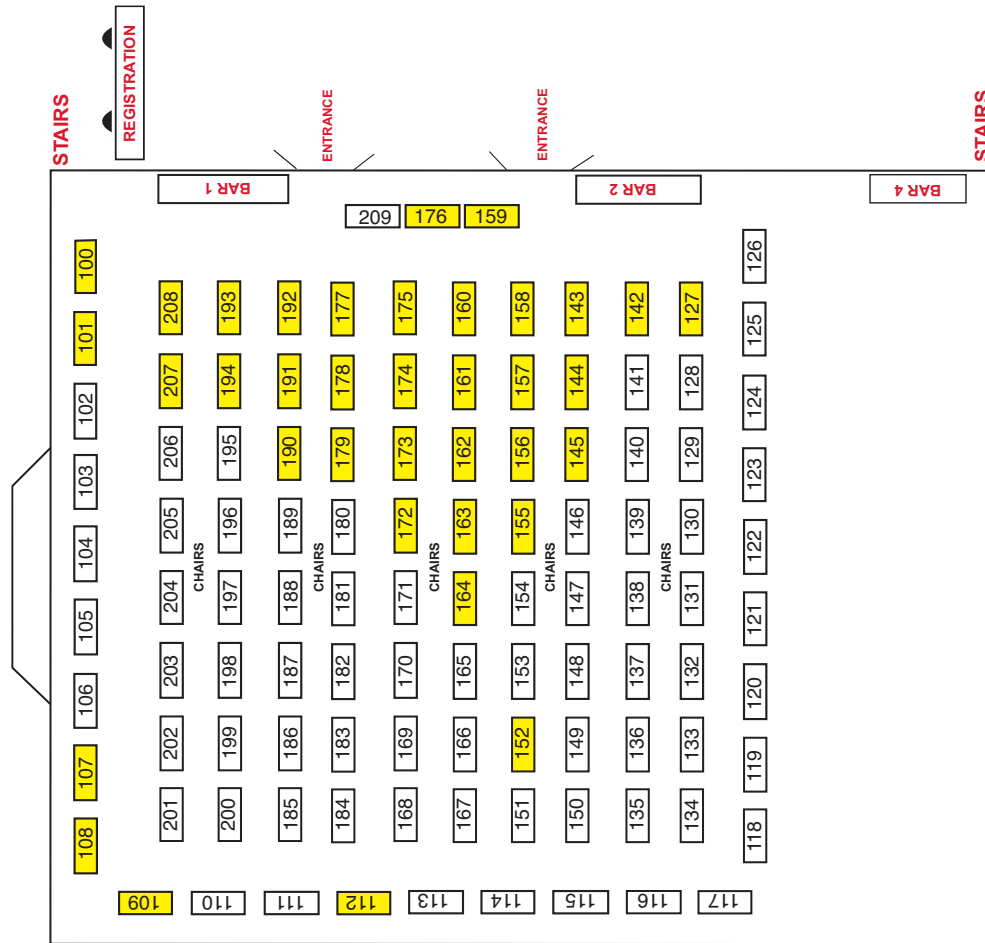
Hotel Information Fastener Expo & Golf Outing 2020

Country Inn & Suites (connected to Belvedere)
1160 West Devon Ave.
Elk Grove Village, IL 60007
(847) 985-0101

\$104.00 Room Rate
Refer to Mid-West Fastener Association
Includes complimentary breakfast, internet,
and free parking. Airport shuttle available for \$15

39th Annual MWFA Fastener Show – June 16, 2020
Belvedere Banquets – Elk Grove, IL
 (Exhibits are 6 foot Table Tops)

As of January 9, 2020



Yellow indicates sold table top exhibit

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Reader's Corner (cont. from pg. 5)

Intercorp Introduces Intuitive & Time Saving Wholesale Webstore

ORANGE, CA -- Intercorp., an importer and master distributor of high-performance construction fasteners under the Strong-Point® brand, is pleased to announce the release of their advanced, intuitive wholesale webstore giving distributors the tools to research, order and ship the fasteners they need within seconds of logging in. David Harlan, Director of Marketing for Intercorp, states, "In today's competitive marketplace, distributors need real-time product information and better sales support to be at their best. Our webstore is a system that combines extensive product data and support for critical sales processes that our distributors will find irreplaceable."

With the webstore designed to be quick, informative and intuitive, distributors will benefit from the speed at which they can get real-time wholesale pricing via the webstore, compared to placing a phone call or typing an e-mail. David further comments, "This webstore will be a game-changer for our distributors. It helps provide them an advantage over their competition by greatly accelerating the research, order, shipping and tracking processes. Thus, improving their overall level of service to their customers."

With Intercorp's long history of distributing high-quality products with outstanding service and support, the design of this webstore directly reflects these attributes by putting them front and center, clearly focusing on the needs of our distributors.

For more information, contact your local Intercorp Sales Representative today to take advantage of this exciting new value-added webstore. Intercorp is conveniently located across the USA to service any needs quickly and efficiently.

Los Angeles - 800.762.2004

Chicago - 800.533.9669

New York - 888.322.2262

Atlanta - 800.822.9690

Dallas - 800.558.7222

Portland - 800.434.5606

Houston - 800.558.7222

Cleveland - 800.533.9669

Miami - 800.822.9690

About Intercorp

Founded in 1988, Intercorp has established itself as an industry leader in the fastener distribution business. Their flagship brand, Strong-Point, is sold by thousands of

distributors throughout the United States. The brand consists of a variety of high-quality fasteners including: Self-Drilling, Needle Point, Woodworking, Stainless Steel, Drywall, Pole Gripper, Outdoor, Concrete, and Cement Board screws. With an outstanding reputation for customer service, quick delivery, and superior support for the distribution channel, Intercorp is unmatched when it comes to high-quality fasteners.

Brighton Best Int'l is excited to announce the acquisition of CleanFit Associates, Inc., a leading provider of disposable gloves to the automotive retail channel. BBI has continued to expand its portfolio of products beyond its traditional base of industrial and construction fasteners, starting with Proffered Tools and Consumables, Ironclad Performance Wear for Safety Gloves, and now Cleanfit for Disposable Gloves into the retail channel.

Robert Virden, the President of Cleanfit Associates, says he's excited to work with BBI to leverage the scale and capital BBI can provide to bring the brand to the next level.

We are appreciative to the customers, employees, and suppliers that have built the Cleanfit brand, and we look forward to forging a strong future ahead.

SWD Inc. opened for business in March of 1980 and over the past forty years has grown to be the premier source for finishing, coating and sorting for the Fastener Industry. With a focus on quality and customer satisfaction, SWD has continued to innovate and bring the latest technology to market.



SWD Inc. has been on the cutting edge of pollution prevention since it was founded and has continued to strive for the best possible solutions to protect our environment. They have received numerous awards for their environmental work including: the Illinois State Governor's Pollution Prevention Award,

Industrial Plant of the Year, The Silver Hammer Award, and has been featured as a Top Shop by Product Finishing Magazine.

In 2003 SWD added new capabilities with a multi-million dollar state of the art Dip Spin coating machine to apply Dörken zinc flake coatings systems. The machine developed by WMV was the first of its kind in the United States and changed the way these coatings are applied and processed in North America. The production controls offer repeatable results that include the capability to program the RPM during the spin cycle as well as the reverse speed and individual tilt angle for every part processed. A custom recipe is developed specific to each and every part processed to ensure that the finished part meets demanding OEM specifications for coating thickness, corrosion testing and torque tension.

From 2004 – 2008 SWD spent over a million dollars to upgrade and bring in multi-camera vision machines with 3, 4 and 5 cameras to detect critical part characteristics as well as hold tolerances within +/- .001" on print dimensions. These new machines allowed for parts to be inspected automatically that once had to be sorted manually with gauges.

Over the past ten years SWD has completed two building additions and now occupy nearly 200,000 sq ft at their Addison, IL facility. They have continued to add production capabilities with a second WMV Dip Spin line as well as coating licenses to apply Magni and Yuken dip spin finishes. Trying to innovate further SWD installed a Sidasa fully robotic coating line that allows Dip Spin coatings to be applied to even the most complex parts. The use of a planetary system helps eliminate issues with recess fill as well as provide a consistent coating thickness over the entire surface of a part. At the same time SWD has continued to add new sorting machines with unique capabilities. Each of these machines utilizes 4 to 8 vision cameras allowing for complete part characteristic inspection. SWD has the largest array of different fastener sorting machines which allows the best optimization for each part and configuration. In late 2019 SWD was honored as a finalist for the Loyola Family Business of the year.

For 2020 SWD is planning to bring additional services to better serve their customers and continue to provide the highest levels of quality and customer service.



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MWFA Fastener Expo & Golf Outing Dates Announced

June 16th & 17th

The Mid-West Fastener Association will host their 39th Annual Table Top Show on June 16th, 2020. Fastener suppliers are invited to showcase their products and/or services at this one-day show. The MWFA hosts an annual Table Top Show allowing suppliers a convenient venue to showcase as they do at other shows but at a more economical fee and in the heart of the fastener industry. The fastener industry has the luxury of being able to showcase their product in a booth or Table Top

environment. The MWFA appeals to all exhibitors by offering each every other year.

The show will be held at Belvedere Banquets in Elk Grove, IL. (Exhibitor Registration Info Available at www.mwfa.net and appears on page 10).

The popular Fastener Bash will follow the close of the show where exhibitors and attendees can enjoy after show camaraderie, entertainment, drinks and food.

The following day the 68th Annual Golf Outing will be at the Eaglewood Resort and Spa just minutes from the Belvedere. 7:00 a.m. and noon shot gun start times will be available. Watch for more details at www.mwfa.net

Don't Forget to Join Us February 20th for an Economic Forecast

February 20th

On February 20th, Mr. Strauss addresses the current and expected future economic conditions. William A. Strauss works in the economic research department at the Federal Reserve Bank of Chicago, which he joined in 1982. His chief responsibilities include

analyzing the current performance of both the Midwest economy and the manufacturing sector for use in monetary policy. He produces the monthly Chicago Fed Midwest Manufacturing Index and organizes the Bank's Economic Outlook Symposium and

Automotive Outlook Symposium. In addition, he conducts several economic workshops and industrial roundtables throughout the year.

For more details and/or to register on line visit mwfa.net/Home Page/New Information/

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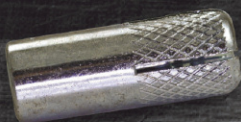
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MWFA Mailbox

Dear MWFA,

Thank you very much for the generous scholarship award. This will be very helpful as I continue my education at the University of Wisconsin-Stevens Point. I am majoring in Paper Science and Chemical Engineering.

*Thank you,
Isaac Woelffer*

Dear MWFA,

Thank you very much for awarding me the scholarship from the Mid-West Fastener Association. I am very honored to be receiving this. It will go to good use towards my college education. Thanks again.

*Sincerely,
Connor Breck*

Dear Mid-West Fastener Association,

Thank you so much for awarding me this scholarship from the MWFA. I am greatly honored that I was selected to receive this scholarship. I'm looking forward to pursuing a degree in Engineering, and this scholarship will help to lessen the financial burden of attending college. I've participated in Science Olympiad since the 8th grade and worked at Hope

College's Science Camps over the summer. I look forward to furthering my love of the sciences through college.

*Sincerely,
Maddison Allen*

Dear Mid-West Fastener Association,

Happy holidays! I just want to thank you again for your generosity of awarding me this year's XL Screw Corp. Scholarship. I cannot wait to put this money into good use to help further my education next year at college.

Wishing you all the best in the New Year,

Emma Katovich

Dear Mid-West Fastener Association members and Scholarship Committee, I would like to start by thanking all the members of the Mid-West Fastener Association and the Scholarship Committee for making this opportunity available to me. I would especially like to thank Michael Skala, Matthew Daleiden, and Lisa Hanrahan from ICS Flange for encouraging me to further my education and for being flexible with my work schedule so that I could attend my courses at McHenry County College. I am truly blessed to be surrounded by such great people who have always

been there for me. I do not feel that I could ever thank the Mid-West Fastener Association enough for their generosity. This scholarship is going to help ease the financial burden associated with being a first generation college student. Thanks to Mid-West Fastener Association, I will be one step closer to accomplishing my goal of becoming a Civil Engineer.

*Sincerely,
Edgar D. Briseno*

Dear MWFA,

I am very thankful for the scholarship that you have awarded me. I feel very honored to receive such an amazing gift. I am looking forward to my extended education at Carthage College. This is a great organization that pays a lot of attention to the younger adults and their future education. I am truly grateful to be a part of it. Thank you so much for supporting me in my future endeavors.

Stephanie Yerkes



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The MWFA is very fortunate to have a generous membership making company and individual donations to the scholarship fund. WE would like to thank those who have contributed to the 2019 Scholarship Fund.

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Bold print indicates a company sponsored scholarship.

Membership Dues

Members, don't forget membership dues need to be paid by February 15th in order to have your company listing published in our annual printed Membership Directory. We hope you'll consider adding a scholarship donation to your payment. Due to your generosity, the Scholarship program has helped hundreds of students.

We look forward to bringing you a year of informative and beneficial programs.



New Members

Burlington Graphic Systems/
Burlington, WI

STANLEY Engineered Fastenings/
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To be sure your company news gets into the next MWFA newsletter, mail, fax or email your news release to:

MWFA, PO Box 5, Lake Zurich, IL 60047

Fax: 847-516-6728 Email: mwfa@ameritech.net

The deadline for the next newsletter is March 10, 2020.

The MWFA accepts VISA, MasterCard and American Express.



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